

ENGAGE stands for the first letters of the Vetropack Group's six corporate values:

- E** Ensuring accountability
- N** Navigating safely together
- G** Guaranteeing leadership in quality
- A** Anticipating change
- G** Generating trust and confidence
- E** Exercising environmental responsibility

ENGAGE – We're proud of the family culture we all share at Vetropack.

Ensuring accountability

We act responsibly in everything we do, and we are accountable for our actions.

Navigating safely together

Safety and wellbeing have the utmost priority. Working closely together and showing respect are extremely important. We demonstrate our community spirit by jointly celebrating our successes and overcoming our challenges together.

Guaranteeing leadership in quality

Quality is our passion. Offering top quality and best performance puts us on the path to success. By striving to achieve top performance, we want to deliver benefits for the company – and for each and every individual.

Anticipating change

We are eager to learn, open to new ideas, and we consistently encourage new solutions.

Generating trust and confidence

Integrity and reliability are the hallmarks of everything we do. We can rely on one another – no matter what position we have in the hierarchy. We act on equal terms, and we trust one another.

Exercising environmental responsibility

Taking care of the environment is a core concern for us. We do everything we can to minimise our ecological footprint.

And now over to you:

We're excited to hear about your impressions and opinions – so please feel free to send us a photo or a brief comment. We're looking forward to all your contributions. We will collect them and put them on display in-house.

How do our corporate values influence you?

**Where do you see them in your everyday life?
Or where are they missing?**

What would you like to see?

YOU CAN JOIN IN UNTIL 1 DECEMBER 2023:

- Email your photo or comment to: corporate.communications@vetropack.com
- Please mention your name and where you work in the email.
- Also, please state your agreement that the material you send can be displayed within the Vetropack Group.

We're excited about receiving your inputs – and thanks in advance for joining in!

We will enter all your contributions in a prize draw for a local "Burger&Beer" voucher for two people.

